**Pay Scale Full Time: £18,532-£24,000**

**Banding 1 £18532.00 No Qualification**

**Banding 2 £20000.00 hold 1 Qualification either SVQ or HNC**

**Banding 3 £24000.00 hold 2 Qualification both SVG and HNC**

**\*Bank ROP: £9.98 per hour**

**\*(inclusive of holiday pay per hour £8.91p/h plus £1.07 HP per hour)**

**Above is for Office Use**

Spark of Genius Children’s Service is part of the CareTech Family. Established in **1993**, CareTech is a leading nationwide social care provider delivering a package of high quality, individually tailored care and support solutions to children, young people, and adults across the UK.

We are recruiting for a **Residential Childcare Workers** to join our team at Spark of Genius.

Spark of Genius are a leading provider of education and residential care throughout the UK offering individualised pathways to empower and enable children and young people. We have several small residential homes, which runs 365 days a year, for children, and young people

The homes cater for vulnerable and in some instances challenging children and young people. Our homes provide a therapeutic environment to support children and young people who have a variety of needs.

**Support Worker Essential Skills:**

* Committed to providing an inclusive, inspiring, living environment
* An understanding of working with complex needs
* Experience of Residential Care and/or Social Work (preferred but not essential)
* A passion for working with young people
* Ability to gain relevant qualifications within 5 years as set by the SSSC
* Able to work in a Challenging Environment
* Provide Flexibility to ensure consistency for the Children and Young People

**Desirable**

* Worked in a similar environment (min 3 Months)
* Health and Social Care Qualification or equivalent

**Company Mission Statement**

We aim to function as one coherent residential childcare system with consistent policies, practices, procedures and management across all of our homes. As part of this system, we will deliver care to the standards set out in the National Care Standards. Spark of Genius work tirelessly to provide a safe, nurturing yet stimulating environment in which young people that have experienced emotional pain, social and academic failure and rejection, can stabilise their behaviour.

**Benefits:**

* **Full Time Days & Waking Nights Contracts**
* **Plus any additional payments for overtime, sleepovers etc**
* Pension Scheme
* Competitive Salary
* Refer a friend ‘Scheme’ reward system – earn up to £250 per referral
* Dedicated learning and development programs
* Employee recognition schemes
* Annual Employee Awards Evening

**Who We Are!**

[Spark of Genius has several small residential homes which run 365 days a year, for children and young people for which we invite referrals. The homes cater for vulnerable and in some instances challenging children and young people. Our homes provide a therapeutic environment to support children and young people who have a variety of needs.](https://www.sparkofgenius.com/residential-care-services)

Due to the nature of the role, it will be necessary for all Residential Childcare Workers to be subject to a Protecting Vulnerable Groups (PVG) check by Disclosure Scotland and achieve membership of the scheme prior to commencing work with us.

If you haven’t heard back within 14 days please consider your application unsuitable on this occasion.

All candidates must be successfully registered with the SSSC within 6 months of employment.

Any data received in applications will be used for recruitment purposes within **Spark of Genius** and **CareTech** only.